MEETINGS TO DATE 1 NO. OF REGULARS 1 NO. OF SPECIALS 0

LANCASTER, NEW YORK JANUARY 3, 1983

A. Regular Meeting of the Town Board of the Town of Lancaster, Erie County, New York, was held at the Town Hall at Lancaster, New York on the 3rd day of January, 1983, at 8:00 P.M. and there were:

PRESENT:

STANLEY JAY KEYSA, SUPERVISOR

RONALD A CZAPLA, COUNCILMAN

ROBERT H. GIZA, COUNCILMAN

LEONARD E. GRZYBOWSKI, COUNCILMAN

DONALD E. KWAK, COUNCILMAN

ABSENT:

NONE

ALSO PRESENT:

ROBERT P. THILL, TOWN CLERK

DOMINIC J. TERRANOVA, TOWN ATTORNEY

RICHARD J. SHERWOOD, DEPUTY TOWN ATTORNEY

ROBERT LABENSKI, TOWN ENGINEER

VIRGIL J. PAUL, HIGHWAY SUPERINTENDENT

THOMAS E. FOWLER, CHIEF OF POLICE

ROBERT L. LANEY, BUILDING INSPECTOR

JOHN M. COSTELLO, ASSESSOR

PUBLIC HEARINGS:

None

BID OPENINGS:

None

OFFICIAL REPORTS:

None

COMMITTEE REPORTS:

Councilman Czapla, for the Library Committee, was directed by the Town Board to investigate and pursue the possibility of obtaining a grant for an Energy Audit of all Town-owned buildings with the exception of the Police and Court building.

Councilman Czapla, for the Energy Committee, reported that he will present a suspended resolution, later in the evening, petitioning the Federal Energy Regulatory Commission to investigate the ever increasing cost of natural gas in the Western New York area.

PRESENTATION OF PREFILED RESOLUTIONS:

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GIZA , TO WIT:

RESOLVED, that the following appointments be and are hereby made by the Town Board of the Town of Lancaster for the terms indicated:

- Section 1 Donna Gumulak, a member of the Planning Board, for the period January 1, 1983 to December 31, 1989.
- Section 2 Mary L. Ardino, a member of the Recreation Commission, for the period January 1, 1983 to December 31, 1987.
- Section 3 John Kicak, a member of the Zoning Board of Appeals, for the period January 1, 1983 to December 31, 1987.
- Section 4 Joseph Winde, a fire inspector for the Twin District Volunteer Fire Company, Inc., for the period January 1, 1983 to December 31, 1984.
- Section 5 Chester Szatkowski, a fire inspector the Bowmansville Volunteer Fire Association, Inc., for the period January 1, 1983 to December 31, 1984.
- Section 6 Carlton E. Shirm, a member of the Assessment Review Board, for the period January 1, 1983 to December 31, 1985.
- Section 7 Jack Bromwich, a member of the Ambulance Board (so long as he remains President of the Lancaster Volunteer Ambulance Corps).

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN GIZA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN CZAPLA , TO WIT:

WHEREAS, it is necessary, from time to time, for various departments and offices of the Town of Lancaster to hire sickness, vacation or part-time help, and

WHEREAS, it is the intent of the Town Board that such temporary help be adequately compensated in respect of duties, skill and experience,

NOW, THEREFORE, BE IT

RESOLVED, that it is the intent of the Town Board that such sickness, vacation or part-time help be paid at an hourly rate not more than

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(52 x regular hours per week) of the annual rate of the equivalent full-time positions; that the respective department head determine the approximate skill level and prior town employment of each such temporary employee; that new, temporary employees start at 75% of the rate determined as set forth above, and increased 5% of such full rate (equivalent to full-time) for each six months of cummulative town employement or equivalent experience, as determined by the respective department head; and that each department head state in writing to the Supervisor's Office the respective hourly rate to be paid and basis for that rate; and

BE IT FURTHER

RESOLVED, that the following departments and offices of the Town of Lancaster, for the year 1983, be and hereby are authorized to hire sickness, vacation or part-time help as indicated:

- SECTION 1: Supervisor Temporary sickness or vacation substitute for clerk-typist at a rate not exceeding \$7.03 per hour; account clerk-typist or clerk-stenographer at a rate not exceeding \$7.95 per hour; and account clerk-bookkeeping machine operator at a rate not exceeding \$8.95 per hour.
- SECTION 2: Receiver of Taxes and Assessments Part-time cherical assistance for bookkeeping and cashier work at a rate not exceeding \$7.03 per hour.
- SECTION 3: Town Clerk Temporary sickness or vacation substitute at a rate not exceeding \$7.03 per hour; temporary help for issuance of licenses at a rate not exceeding \$7.03 per hour.
- SECTION 4: Assessor Temporary sickness or vacation substitute at a rate not exceeding \$7.03 per hour.

SECTION 5: Superintendent of Buildings - Temporary cleaner for sickness or vacation in absence of caretaker or charwoman, at a rate not exceeding \$6.12 per hour.

- SECTION 6: Town Attorney Temporary stenographer for sickness or vacation substitute at a rate not exceeding \$8.50 per hour.
- SECTION 7: Town Justice Department Temporary sickness or vacation substitute at a rate not exceeding \$7.03 per hour.
- SECTION 8 Dog Control Assistant Dog Control officers at a rate not exceeding \$8.42 per hour.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN KWAK , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, by the Town Board of the Town of Lancaster, as follows:

- SECTION 1: That those Town elected and appointed officials whose expenses have been allowed in the 1983 Budget, be and hereby are authorized to attend the 1983 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 20th, 21st, 22nd and 23rd, 1983, with reimbursement for actual and necessary expenses not to exceed the sum of \$475.00 per official attending.
- SECTION 2: That SUPERVISOR STANLEY JAY KEYSA, be and hereby is appointed as a delegate to the 1983 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 20th, 21st, 22nd and 23rd, 1983, and that DONALD E. KWAK and ROBERT H. GIZA be and hereby are appointed alternate delegates, in that order, to aforesaid meeting.
- SECTION 3: That during the year 1983, the following officials are hereby authorized to attend in Erie County, the regular luncheon/dinner meetings of the various official organizations relating to their official duties as Town Department Heads or Officials, and that the necessary expenses incurred in traveling to or from said meeting, and, in addition thereto, the cost of such meals, not to exceed the sum of \$15.00 per luncheon or dinner, and membership fees, are hereby determined a legitimate Town expense for which such officials shall be reimbursed:

Supervisor

New York Water Pollution Control Association Association of Erie County Governments Industrial Forum of Eastern Erie County Depew-Elma-Lancaster Chamber of Commerce Erie County Solid Waste Committee Erie County Disaster Preparedness Advisory Board Erie County Sewer District No. 4 Erie County Housing Steering Committee and other Community Development Related Meetings Lancaster Opera House, Inc. Other Intermunicipal Conferences in Erie County as necessary Safety Group No. 496 Fire Services Council Industrial Development Conferences as Necessary New York State Supervisors' and Legislators' Association Upstate Municipal Risk Association American Society for Public Administration

Town Clerk

Association of Records Managers and Administrators, Inc. Town Clerks' Association of Erie County Town Clerks' Association of New York State

Receiver of Taxes and/or Deputy Receivers of Taxes Association of Receivers and Collectors of Taxes, Erie County, New York Erie County Assessors' Association

Chief of Police

Erie County Association of Chiefs of Police Judges & Police Executives of Erie County New York State Association of Chiefs of Police Town Justices

New York State Magistrates' Association Erie County Magistrates' Association Judges & Police Executives of Erie County

Court Clerks (4)

Court Clerks' Association

Building Inspector

Erie County Fire Inspectors' Association Niagara Frontier Building Inspectors

Niagara Frontier Building Inspectors Executive

Board

Finger Lakes Seminar

Niagara Frontier Building Inspectors' Seminar

National Codes Administrator New York State Building Inspectors National Fire Protection Association

Assistant Building Inspector

Erie County Fire Inspectors' Association Niagara Frontier Building Inspectors

Finger Lakes Seminar

Niagara Frontier Building Inspectors Seminar Fire Inspectors Seminar-Montour Falls

Town Historian

New York State Historical Association
Buffalo and Erie County Historical Society
Erie County Federation of Historical Societies
Town Historians' Association of Western New
York

Assessor

New York State Assessors' Association New York State Assessors' Assoc. Executive Board

Erie County Assessors' Association

Erie County Assessors' Assoc. Executive Board

Institute of Assessing Officers Cornell University Extension Service

New York State Division of Equalization and

Assessment

Real Property Appraiser-Estimator (office of Assessor) New York State Assessors' Association Conference

New York State Assessors' Assoc. Cornell

Seminar

Erie County Assessors' Association Institute of Assessing Officers

Highway Superintendent Erie County Association of Town Superintendents of Highways

New York State Association of Town Superintendents of Highways

Executive Director, Chairman and Vice-Chairman, Youth Bureau. New York State Association of Youth Bureaus and Youth Boards

Western New York Association of Youth Bureaus and Youth Boards

Erie County Comprehensive Planning Committee (Youth)

Executive Secretary, Lancaster Industrial Development Agency. Industrial Forum of Eastern Erie County and Steering Committee Meetings.

Depew-Elma-Lancaster Chamber of Commerce Industrial Development Conferences, as necessary.

SECTION 4: That all conferences, seminars, lectures and meetings not falling within a pattern of regular attendance and not exceeding \$25.00, may be approved for attendance and payment prior thereto by the Department Head, or in the case of a department head, by the Supervisor.

SECTION 5: That during the year 1983, all town officials and employees be and hereby are authorized to be paid \$.24 per mile for the use of their automobiles on all Town Business.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the engineering firm of Krehbiel Associates, Inc., of Tonawanda, New York, be and hereby is engaged to perform engineering services for the Town of Lancaster on an annual retainer basis for the period beginning January 1, 1983 and ending December 31, 1983, at the rate of \$10,600.00 per annum, to be pro-rated monthly, and

BE IT FURTHER

RESOLVED, that an agreement be entered into by and between the Town of Lancaster and Krehbiel Associates, Inc., Engineers, for said engineering services and upon approval by the Town Attorney of said Agreement, the Supervisor shall execute said Agreement on behalf of the Town of Lancaster.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN KWAK , TO WIT:

RESOLVED, that the accounting firm of Fox and Company, of
Tonawanda, New York, be and hereby is engaged to perform accounting services
for the Town of Lancaster on an annual retainer basis for the period
beginning January 1, 1983 and ending December 31, 1983, in accordance with
said firm's letter of October 15, 1982, on file in the Town Clerk's Office
at the rate of \$23,500.00 per annum, to be pro-rated monthly, for the
services set forth in said letter, and

BE IT FURTHER

RESOLVED, that the Supervisor be and hereby is authorized and directed to counter-sign the letter of Fox and Company, indicating that said firm has been retained for the year 1983.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRYZBOWSKI VOTED YES

COUNCILMANKWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN GIZA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN CZAPLA , TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby is approved for the year 1983:

TO BE PAID BI-WEEKLY

	Supervisor Secretary to Supervisor Bookkeeping Machine Operator	75% - 1/5/83 80% - 7/5/83	\$25,236.00 12,236.00 13,051.00 16,314.00	con the party and the con-
	Clerk-Stenographer - Supervisor's	Office	14,462.00	, 11
	Account Clerk Typist - Supervisor	's Office	14,462.00	11
i	Councilman (4)		7,290.00	ea. "
	Town Justice (2)		14,014.00	ea. "
	Supervising Court Clerk		14,462.00	11
	Clerk to Justices		12,802.00	11
	Clerk-Typist to Justices		12,802.00	11
	Budget Officer, Part Time		5,886.00	11
	Town Clerk		25,881.00	11
	1st Deputy Town Clerk		16,314.00	11
	2nd Deputy Town Clerk		12,802.00	1 8
	Part Time Clerk, Town Clerk			
:	(Bindhammer)		7.03	per hr. Annually.
	(Bindhammer) Assessor	85% - 1/1/83 90% 7/1/83	7.03 19,337.50 20,475.00	•
		90% 7/1/83	19,337.50	Annually.
	Assessor	90% 7/1/83	19,337.50 20,475.00	Annually.
	Assessor Real Property Appraiser-Estimato	90% 7/1/83	19,337.50 20,475.00 15,474.00	Annually. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk	90% 7/1/83	19,337.50 20,475.00 15,474.00 14,462.00	Annually. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments	90% 7/1/83	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00	Annually. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager	90% 7/1/83	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00	Annually. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes	90% 7/1/83 r	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00	Annually. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes 2nd Deputy Receiver of Taxes	90% 7/1/83 r	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00	Annually Annually '' '' per hr.
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes 2nd Deputy Receiver of Taxes Part Time Clerk - Receiver of Taxes	90% 7/1/83 r xes - (Macko)	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00 6.36	Annually Annually II II II per hr. Annually
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes 2nd Deputy Receiver of Taxes Part Time Clerk - Receiver of Ta Town Attorney	90% 7/1/83 r xes - (Macko) ecutor	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00 6.36 25,964.00	Annually Annually II II II per hr. Annually II
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes 2nd Deputy Receiver of Taxes Part Time Clerk - Receiver of Ta Town Attorney Deputy Town Attorney & Town Pros	90% 7/1/83 r xes - (Macko) ecutor	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00 6.36 25,964.00 18,393.00	Annually Annually II II II per hr. Annually II II II II II II II II II
	Assessor Real Property Appraiser-Estimato Supervising Tax Clerk Receiver of Taxes & Assessments Property Manager 1st Deputy Receiver of Taxes 2nd Deputy Receiver of Taxes Part Time Clerk - Receiver of Ta Town Attorney Deputy Town Attorney & Town Pros Clerk-Stenographer to Town Attorney	90% 7/1/83 r xes - (Macko) ecutor	19,337.50 20,475.00 15,474.00 14,462.00 19,746.00 1,177.00 15,474.00 12,802.00 6.36 25,964.00 18,393.00 12,155.00	Annually Annually II II II Per hr. Annually II II II II II II II II II

	Recreation Director	\$14,580.00	Annually
	Recreation Supervisor, Sr. Citizens (part-time)	5,250.00	11
	Charwoman - Senior Citizens Bldg.	5.13	per hr.
	Clerk-Typist, Recreation Department (part time)	/.03	11 11
	Arts and Crafts Director Director (208 hrs.)	5.13	11
	Building Inspector	22,750.00	Annually
	Assistant Building Inspector	15,474.00	11
	Hot Meals Director	4.25	per hr.
	Hot Meals Station Operator	4.25	11 11
	Town Superintendent of Highways	26,340.00	Annually
	Senior Clerk-Typist - Highway	,4,462.00	11
	Executive Director, Youth Bureau	15,474.00	11
	Clerk Typist, Youth Bureau	12,802.00	11
1	Coordinator, Youth Services (Part-time)	4,104.00	11
	Counselor, Youth Services, Part-time	7,000.00	# 4
	Counselor, Youth Services	7,063.00	11
	Drug Abuse (on step) 95% - 1/1/83	14,700.00	# 1
	(Outreach Worker) 100% - 5/5/83	15,474.00	11
	School Social Worker/Counselor	13,500.00	11
	Bingo Inspector	which inc age, not	per inspectudes mile- to exceed Annually.
	Deputy Bingo Inspector	which inc age, not	per inspectudes mile- to exceed Annually.
	School Crossing Guard		per hr.
	Buildings: Foreman-Working	10.26	per hr.
	Laborers (3)	7.88	11 (1
	TO BE PAID SEMI-ANNUÁLLY		
	Zoning Board of Appeals, Chairman	500.00	Annually
	Zoning Board of Appeals, Member (4)	450.00) ea. ''
	Town Clerk - Clerk to Zoning Board of Appeals	1,000.00) ''
	Planning Board - Chairman	800.00) "
	Planning Board - Member (6)	700.00) ea. "
	Caretaker, Town Hall Clock	200.00	
	TO BE PAID ANNUALLY		
	Manager region of the desirable or Princeton and Advances		
	Assessment Review Board: Chairman Members) per day) per day

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GIZA , TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby is approved for the Police Department for the year 1983:

TO BE PAID BI-WEEKLY

Chief			\$34.025.00	Annually
Captain (Acting): Quiram		1/1/83	25,974.00	11
Detective Lieutenant (Acting		1 (1 (0 0	02 107 00	11
Natalizia	a	1/1/83	23,427.00	• • • • • • • • • • • • • • • • • • • •
Lieutanant			23,177.00	11
Lieutanant (Acting): Curran		1/1/83	21,927.00	П
Patrol Officer - 1st Grade			20,677.00	11
Patrol Officer:				
Trzewiecynski	95%	1/1/83	19,643.00	
	100%	2/20/83	20,677.00	11
Zuppelli		1/1/83	19,643.00	
	100%	2/20/83	20,677.00	11
Police Clerk (2)			12,802.00	ea. "
Police Clerk:				
Fruend	_	1/1/83	11,522.00	
		5/5/83	12,162.00	
	100%	11/5/83	12,802.00	11
Clerk Typist			12,802.00	
Detective			21,677.00	11

and

BE IT FURTHER

RESOLVED, that the following longevity increments shall be added to the basic salaries as set forth above, for the police officers only:

$\frac{1.}{\text{from date of permanent appointment, the sum of}}$	\$200.00
$\underline{2.}$ Upon completion of ten (10) years continuous service from date of permanent appointment, the sum of	\$300.00
3. Upon completion of fifteen (15) years continuous service from date of permanent appointment, the sum of	\$400.00
4. Upon completion of twenty (20) years continuous service from date of permanent appointment, the sum of	\$500.00
$\frac{5.}{\text{service from date of permanent appointment, the sum of}}$	\$600.00

and

BE IT FURTHER

RESOLVED, that the attainment of the Fifth, Tenth, Fifteenth,
Twentieth and Twenty-fifth year anniversary of permanent appointment during the
calendar year 1983 shall qualify an individual for payment of longevity
increment from January 1, 1983.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN KWAK , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the Town Superintendent of Highways be and hereby is authorized to pay the following scale of wages for the year 1983:

FOREMAN (1)	\$10.26 per hr.
HEAVY EQUIPMENT OPERATOR (3)	8.74 '' ''
LIGHT EQUIPMENT OPERATOR (5)	8.42 '' ''
LABORER - 1ST GRADE (6)	7.88 '' ''
LABORER - 2ND GRADE (0)	
MECHANIC (1)	8.74
MECHANIC FOREMAN (1)	10.26

and,

BE IT FURTHER

RESOLVED, that the Town Board extends the following benefits to the foremen of the Highway Department as are stated in the contract between the CSEA and the Town of Lancaster, dated March 15, 1982:

1.	Vacation	8. Overtime
2.	Holidays	9. Jury Duty
3.	Sick Benefits	10. Work Clothing
4.	Death in Family	ll. Hospitalization
5.	Working Conditions	12. Retiremen Plan
6.	Workmen's Compensation	13. Personal Leave
7.	Hours of Work	

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN	CZAPLA	VOTED YES
COUNCILMAN	GIZA	VOTED YES
COUNCILMAN	GRZYBOWSKI	VOTED YES
COUNCILMAN	KWAK	VOTED YES
SUPERVISOR	KEYSA	VOTED YES

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the following holidays, as recognized by the State of New York, be observed by Town of Lancaster employees, exclusive of Highway Department employees, during the year 1983:

New Year's Day January 1 February 12 Lincoln's Birthday Washington's Birthday February 21 May 30 Memorial Day July 4 Independence Day September 5 Labor Day October 10 Columbus Day November 8 Election Day November 11 Veterans Day November 24 & 25 Thanksgiving Day December 25 Christmas Day

and,

BE IT FURTHER

RESOLVED, that all Town Hall offices will close at 12:00 o'clock noon on Good Friday, Christmas Eve, and New Year's Eve, and

BE IT FURTHER

RESOLVED, that when a listed holiday falls on Saturday, the Friday preceding will be observed as the holiday and that when a listed holiday falls on a Sunday, the Monday following shall be observed as the holiday.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN GIZA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the following holidays be observed by the Town of Lancaster Highway Department employees during the year 1983:

New Year's Day January 1 February 12 Lincoln's Birthday February 21 Washington's Birthday Good Friday April 1 May 30 Memorial Day July 4 Independence Day September 5 Labor Day October 10 Columbus Day November 8 Election Day November 11 Veterans Day November 24 & 25 Thanksgiving Day December 24 Christmas Eve - ½ Day Christmas Day December 25 New Year's Eve - $\frac{1}{2}$ Day December 31

and,

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BE IT FURTHER

RESOLVED, that when a listed holiday falls on a Saturday, the Friday preceding will be observed as the holiday and when a listed holiday falls on a Sunday, the Monday following shall be observed as the holiday, except for Christmas Eve and New Year's Eve.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN GRZYBOWSKI VOTED YES
COUNCILMAN KWAK VOTED YES
SUPERVISOR KEYSA VOTED YES

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN KWAK , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

WHEREAS, the Town Board on January 1, 1982 adopted a resolution designating the Manufacturers and Traders Trust Company, Lancaster Branch, Marine Midland Sank, Depew Branch, Liberty National Bank & Trust Company, Lancaster-Depew Branch, and the Chemical Bank Western Region, as official co-depositories of the Town of Lancaster for the years 1982 and 1983, and

WHEREAS, the Town Board deems it in the public interest to designate an additional bank as a co-depository of Town funds,

NOW, THEREFORE, BE IT

RESOLVED, that so much of the resolution adopted by the Town Board of the Town of Lancaster on January 1, 1982, designating official depositories for Town funds be and is hereby amended to add as an official co-depository the Chase Manhattan Bank, Depew Branch.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

dudyx

The resolution was thereupon unanimously adopted.

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THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the sum of \$700.00 provided in the 1983 Budget of the Town of Lancaster be and hereby is appropriated for the purpose of defraying the expenses of the proper observation of Memorial Day in the Town of Lancaster and that such sum shall be apportioned among the Veterans organizations within the Town of Lancaster and allocated as follows:

\$200.00 Washington Post, American Legion 200.00 Lancaster Post, V.F.W. 150.00 Twin Village Post, V.F.W. 150.00 Depew Post, American Legion

provided that such expenses as apportioned shall be paid upon properly itemized and audited vouchers which shall be received during 1983, and

BE IT FURTHER

RESOLVED, that the foregoing allocation and requirement for audit of vouchers during 1983 be communicated to the veterans organizations by the Town Clerk, and

BE IT FURTHER

RESOLVED, that the sum of \$300.00 be and hereby is appropriated for the purpose of defraying the expenses of the proper observance of Independence Day in the Town of Lancaster, which sum shall be expended upon properly itemized and audited vouchers for such expenditure, and

BE IT FURTHER

RESOLVED, that the sum of \$4,900.00 be and hereby is appropriated for the purpose of defraying the expenses of the proper observance of the Sesquicentennial of the Town of Lancaster, which sum shall be expended upon properly itemized and audited vouchers for such expenditure.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES COUNCILMAN GIZA VOTED YES COUNCILMAN GRZBYOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES SUPERVISOR KEYSA VOTED YES

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The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN KWAK , TO WIT:

RESOLVED, that the minutes of the meeting of the Town Board held December 27, 1982, as presented by the Town Clerk, be and hereby are approved.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN	CZAPLA	VOTED	YES
COUNCILMAN	GIZA	VOTED	YES
COUNCILMAN	GRZYBOWSKI	VOTED	YES
COUNCILMAN	KWAK	VOTED	YES
SUPERVISOR	KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN KWAK , TO WIT:

WHEREAS, the Chief of Police, by letters dated December 22nd and 28th, 1982, has requested the appointment of TIMOTHY R. MURPHY as a Town of Lancaster Police Officer, and

WHEREAS, the Police Commissioners of the Town of Lancaster have similarly recommended the appointment of TIMOTHY R. MURPHY presently a Village of Lancaster Police Officer, and

WHEREAS, the Erie County Personnel Officer has approved said transfer and appointment,

NOW, THEREFORE, BE IT

RESOLVED, that TIMOTHY R. MURPHY be and hereby is appointed a Police Officer in the Town of Lancaster Police Department, effective February 7, 1983, at an annual salary of \$20,677.00.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, by the Town Board of the Town of Lancaster that Records Retention and Disposition Schedule No. 23-H-2 issued pursuant to the provisions of Section 65-b of the Public Officers Law, and containing minimum legal retention periods for Town records, is hereby adopted for use by the Town Clerk of Lancaster, and

BE IT FURTHER

RESOLVED, that this Board hereby authorizes the disposition of records in accordance with the minimum legal retention periods set forth in Records Retention and Disposition Schedule No. 23-H-2, and

BE IT FURTHER

RESOLVED, that the Town Clerk be and hereby is directed to furnish a certified copy of this resolution to the Commissioner of Education.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

dax kyx

The resolution was thereupon unanimously adopted.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN KWAK , TO WIT:

WHEREAS, the Association of Towns meeting in New York City conflicts with the regular meeting of the Town Board scheduled for February 21, 1983,

NOW, THEREFORE, BE IT

RESOLVED, that so much of Rule 1 of the Rules of Order of the Town Board of the Town of Lancaster be amended to provide for replacement of the regular meetings originally scheduled to be held on February 7th and February 21st, 1983, with meetings to be held on January 31st and February 14th, 1983, at the usual time and place.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follow:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

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The resolution was thereupon unanimously adopted.

January 3, 1983

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GRZYBOWSKI , TO WIT:

RESOLVED, that the following Building Permit Applications be and are hereby approved and the issuance of Building Permits be and are hereby authorized:

NO.	NAME	ADDRESS	STRUCTURE
1	Josela Enter.	32 Patridge Wk.	ER. FR. SIN. DWLG, PVT. GARAGE
2	Josela Enter.	18 Petersbrook Cir.	ER. FR. SIN. DWLG, PVT. GARAGE

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN	CZAPLA	VOTED YES
COUNCILMAN	GIZA	VOTED YES
COUNCILMAN	GRZYBOWSKI	VOTED YES
COUNCILMAN	KWAK	VOTED YES
SUPERVISOR	KEYSA	VOTED YES

duly

The resolution was thereupon unanimously adopted.

Councilman Czapla requested a suspension of the necessary rule for immediate consideration of the following resolution - SUSPENSION GRANTED.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GIZA , TO WIT:

WHEREAS, the Chief of Police, by memorandum dated December 31, 1982, has requested authority to pruchase four (4) 1983 Dodge Police Cars, under New York State Office of General Services Contract, at a cost of approximately \$9,037.00 per vehicle,

NOW, THEREFORE, BE IT

RESOLVED, that the Chief of Police be and is hereby authorized to purchase the foregoing equipment at the approximate price set forth above.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

Councilman Czapla rquested a suspension of the necessary rule for immediate consideration of the following resolution - SUSPENSION GRANTED.

THE FOLLOWING RESOLUTION WAS OFFERED BY COUNCILMAN CZAPLA , WHO MOVED ITS ADOPTION, SECONDED BY COUNCILMAN GIZA , TO WIT:

WHEREAS, natural gas is essential to the health, safety and physical well-being of the residents of the northeast, and

WHEREAS, at the present time there is an abundance of this commodity, and

WHEREAS, since the de-regulation of natural gas prices by the Federal Government, natural gas prices have spiraled by approximately 40 percent, and

WHEREAS, the entire price increase from such de-regulation is passed onto the consumer without control by the Public Service Commission, and

WHEREAS, the skyrocketing price increase has placed the cost of natural gas almost beyond the reach of those who require it most, the feeble, the ill and the elderly and has placed an ever increasing burden on the budget of every resident of the Town and other northeastern communities, and

WHEREAS, a great percentage of the price increase is the result of contracted extended pricing clauses and "take or pay" provisions requiring pipelines to pay for minimal volumns of gas whether consumed by the customer or not,

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster urges the Federal Energy Regulatory Commission to investigate and take immediate action to reopen such contracts and take such other action as is necessary to control the rising cost of natural gas products, and

BE IT FURTHER

RESOLVED, that a certified copy of this resolution be forwarded to the Federal Energy Regulatory Commission along with Senator Dale Volker, Rep. Henry Nowak, Assemblyman Vincent Graber, and Senator Daniel Moynihan.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN GRZYBOWSKI VOTED YES

COUNCILMAN KWAK VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

STATUS REPORT ON UNFINISHED BUSINESS:

- 1. Public Improvement Permit Authorization Country View East Subdivision,
 Phase 1 (Marrano)
 The retention pond has not yet been accepted but completion is secured by a Letter of Credit expiring on November 1, 1983.
- Public Improvement Permit Authorization Heritage Hills Subdivision, Phase 1
 The Town Board is awaiting maintenance security for P.I.P. No. 65
 (retention pond) prior to acceptance.
- 3. Public Improvement Permit Authorization Woodview Estates Subdivision The Town Board authorized issuance of P.I.P. No. 57 (sidewalks) and No. 58 (street lighting) which have not yet been accepted by the Town Board. There is no retention pond associated with this subdivision.
- 4. Road Acceptance Pasquale Drive
 On November 15, 1982, the Town Board tabled this matter for further study.
- 5. Subdivision Approval Lancaster Industrial Commerce Center
 On May 12, 1981, the N.Y.S. Dept. of Audit and Control acknowledged receipt of water, sanitary sewer, and drainage district applications.
- 6. Subdivision Approval Plumb Bottom Estates
 On June 1, 1981, this matter was presented to the Town Board and referred to the Planning Board for review and recommendation.
- 7. Traffic Study Bowen Road and Broadway
 On October 5, 1982, the Town Clerk requested a traffic count from the N.Y.S. Dept. of Transportation.
- 8. Traffic Study Genesee Street and Ransom Road
 On September 14, 1982, the N.Y.S. Dept. of Transportation informed the Board that their investigation is complete and recommended removal of a portion of the embankment in the south east quadrant of the intersection and eventual reconstruction of the intersection.
- 9. Traffic Study Speed Reduction on William Street
 On May 20, 1982, the N.Y.S. Dept. of Transportation reported that they are re-evaluating this matter as their caseload permits.

PERSONS ADDRESSING TOWN BOARD:

Mr. Gerald L. Devlin, P.E., Ass't. Deputy of Operations of the Erie County Department of Environment and Planning presented and explained to the Board a Proposal for a "Rural Wastewater Management Plan of Study".

Because of the lack of federal funding of this project, the Town
Board directed the Supervisor to request the County Department of Environment
and Planning to hold this project pending availability of federal funds.

COMMUNICATIONS:

DISPOSITION

1.	N.Y.S. Dept. of Transportation to Town Clerk - Notice that traffic signal at Walden and Pavement was installed with microprocessor controller.	POLICE CHIEF
2.	County Dept. of Environment and Planning to Supervisor - Transmittal of HUD final monitoring report for 1982.	SUPERVISOR
3.	N.Y.S. Div. of Housing and Community Renewal to Supervisor - Notice of Public Hearings on "Draft of the New State Uniform Fire Prevention and Building Code".	BLDG. INSPECTOR
4.	County Dept. of Senior Services to Town of Aurora Supervisor - Response regarding inquiry about Proposal Review Process for applications for Demonstration Clusters Project for Elderly.	R & F
5.	County Dept. of Environment and Planning to Supervisor - Notice of meeting to be held 1/1/83 at Buffalo regarding County Home & Infirmary sewer extension.	ASSESSOR SUPERVISOR HOWARD BENZEL . R & F
6.	Town Clerk to Town Board - Resume of actions taken in regards to Town Board meeting held 12/27/82.	R & F
7.	Joseph J. Schultz, Attorney to Town Clerk - Transmittal of Walt's Tree Service Dumping Permit with request for change.	TOWN ATTORNEY
8.	Town Clerk to Town Board - Disclosure of interest in Thill-Demerly.	R & F
9.	N.Y.S. Dept. of Environmental Conservation to County Dept. of Public Works - Notice of Complete Application regarding rehabilitation of bridge over Cayuga Creek.	R ε F HIGHWAY SUPT.
10.	Lancaster Fire Council to Town Board - Notice of resolution regarding State aid relating to building construction and fire prevention codes.	TOWN ATTORNEY BLDG. INSPECTOR
11.	Supervisor to Town Board - Notification of various investments made during December 1982.	R&F
i mm	The Supervisor requested a suspension of the ediate consideration of the following communication -	
12.	Commissioner of Personnel to Supervisor - Transfer approval of Timothy R. Murphy from Village to Town Police Department.	R&F

ADJOURNMENT:

ON MOTION OF COUNCILMAN CZAPLA, AND SECONDED BY THE ENTIRE TOWN BOARD AND CARRIED, the meeting was adjourned at 10:05 P.M. out of respect to:

ROY HAPEMAN, SR.

*BARBARA KNAUBER

WALTER KOWALEWSKI - 111

MELEN LEWANDOWSKI

Signed_

Robert P. Thill, Town Clerk